

Q3.20

[The **profile**  Report]

The Canterbury Overview for Accounting and Finance



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Over the past quarter we have seen an increase in activity across **Business & Administration (+5.2%)**, **Accounting Support (+14.2%)** and **Executive Appointments (+7.25%)**, with the only decline being with **Qualified & Senior Accounting (-30.2%)**. This has led to an overall drop of 0.9% across all disciplines across the Canterbury Region, however, according to Seek, Christchurch has continued to record high levels of job adverts when compared nationally, but the trend has flattened out. According to Seek the leading regions have been Southland and Northland with 24.4% and 23.7% growth respectively.

Business transformation has continued to be a key driver in creating demand for staff, with a number of organisations undertaking significant projects, predominantly around ERP implementations/upgrades, and this doesn't show any signs of slowing down for the forthcoming quarters.

The Top 3 Roles (Increase/Decrease)



- **Executive/C-Suite (+167%)**
- **Accounts Receivable/Credit Control (+133%)**
- **Personal/Executive Assistants (+55%)**

- **Commercial Manager (-56%)**
- **Management Accountant (-53%)**
- **Financial Controller (-51%)**

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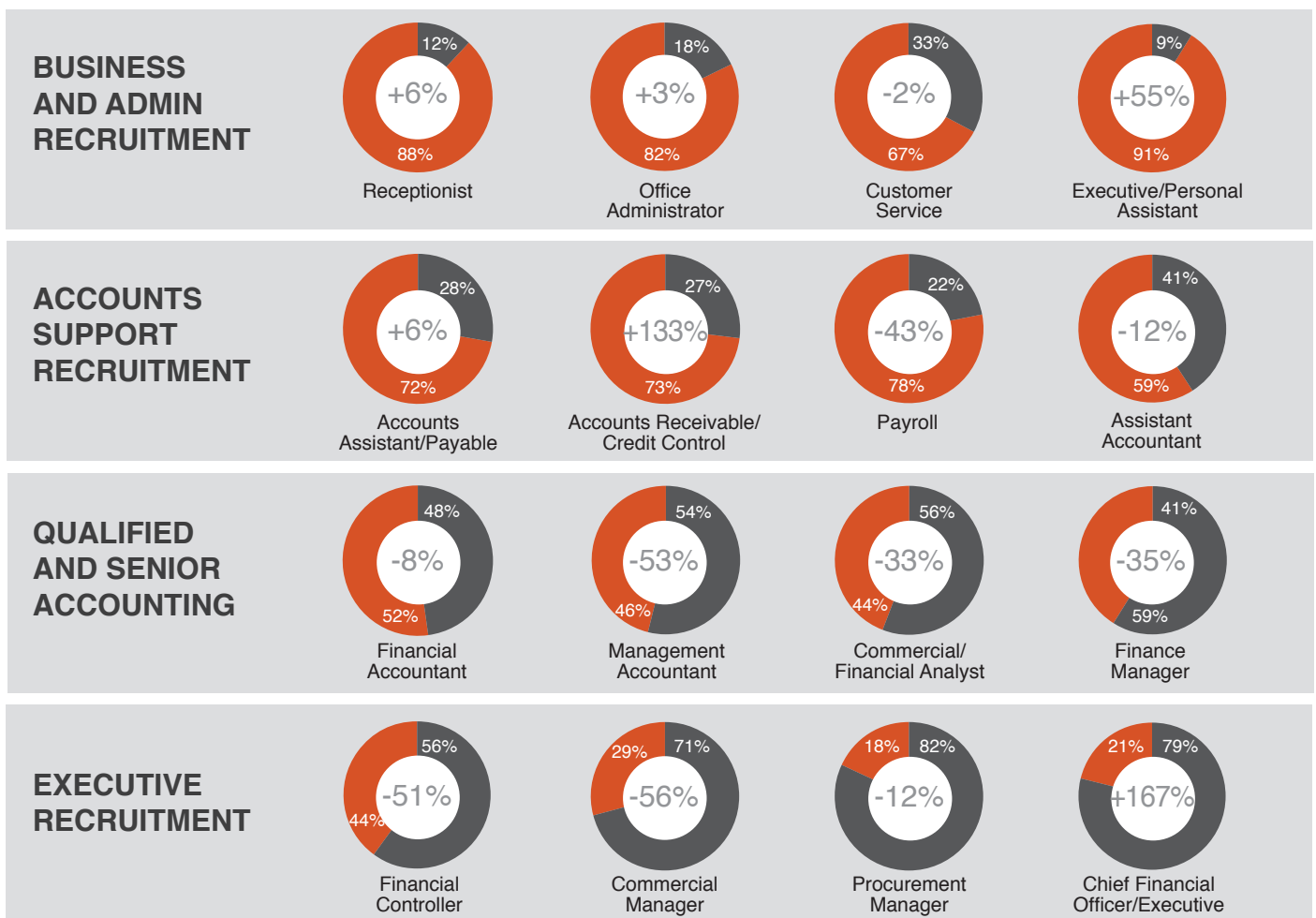


Canterbury Female/Male Job Split

The ratio and historic pattern of gender split across Canterbury has shown little change over recent years with Female commanding a significant higher population share of administrative and support roles and Males having significantly higher representation in leadership roles. The one positive and promising shift is the increasing volume of Female Financial Controllers. This offers a better balance of how Male/Female ratios could/should be in the future...

Female Male

*The grey percentage, in the middle, is a snapshot of each roles growth or contraction in 2019



This data is from our recently released **2020 Salary Data Report** which is available to download [here](#)



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