

# Q3.21

## [ The **profile** Report ]

The Canterbury Overview for Accounting,  
Administration & Executive

## Seeing Out 2021

### Top 4 Skill Shortages

Accountant – temporary

↓ **94%**

Senior Payroll officer

↓ **34%**

Accounts Assistant

↓ **73%**

Senior Management  
Accountant

↓ **38%**

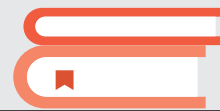
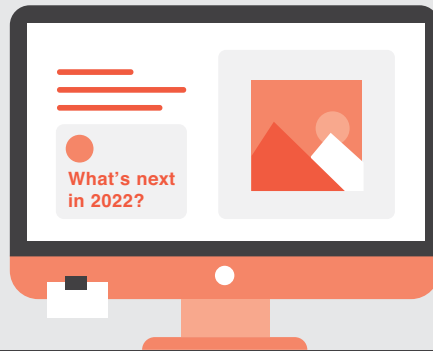


image: Freepik.com

## Annual Salary Data coming soon!

Our Annual Salary Data for 2022 will be released in late January, so this Quarterly Report provides a taster of some of the key themes.

With inflation a hot topic in this current climate, we thought it useful to provide a snapshot of average salaries supported by the inflation rate we have seen in the local market over a 10-year period.

We continue to see labour shortages across almost every discipline we recruit for, so we have highlighted the most difficult roles to appoint over the last quarter.

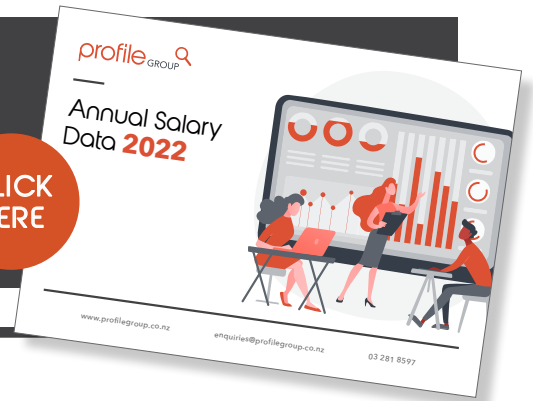
Wishing you and your team all the best for 2022.

**The Profile team.**

# Annual Salary Data 2022

It's nearly here! View our entire range of current salary data – [click here](#) to request your copy of the report.

CLICK  
HERE



## Average Salaries & Inflation



**Average Salary**



**10-Year Inflation %**

### OFFICE ADMINISTRATOR



**\$50,667**



**12.5%**

### EXECUTIVE / PERSONAL ASSISTANT



**\$72,167**



**18%**

### PAYROLL



**\$67,021**



**26%**

### ASSISTANT ACCOUNTANT



**\$63,000**



**21%**

### RECENTLY QUALIFIED ACCOUNTANT



**\$77,600**



**26%**

### COMMERCIAL / FINANCIAL ANALYST



**\$101,667**



**27%**

### FINANCIAL CONTROLLER



**\$166,000**



**18.5%**

### CHIEF FINANCIAL OFFICER / FINANCIAL EXECUTIVE



**\$286,000**



**21%**

### Recent Senior & Executive Appointments

**Treasury Manager**  
*Alliance Group*

**Financial Controller**  
*Lincoln Agritech*

**Group Finance  
Manager**  
*Ngāi Tahu Holdings*

**Head of Corporate  
Services**  
*Core Education*

**Interim GM**  
*Conqueror*



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