

The profile^Q Report

Canterbury Labour Market

NEW ZEALAND LABOUR MARKET

The Level Out

After huge salary increases in almost every industry in the country, statistics are now pointing to a 'levelling out' rather than a 'hard slowdown'. When comparing 2021 to 2022, increases were up between 35% and 49% across South Island regions.

With talent increasingly hard to identify (and therefore hard to recruit), employers are doubly focused on retention. This has also been reflected in Profile Group applications, which were down by 40.5% in 2022.

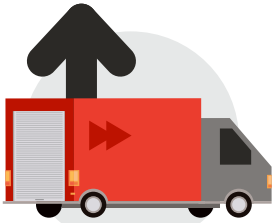
SOUTH ISLAND VACANCY ACTIVITY (MAR 2021 VS MAR 2022)

Nelson/Tasman ↓-12%	Marlborough ↑13%
Canterbury ↓-2%	Otago ↑6%
West Coast ↑1%	Southland ↓-19%

Source: Seek NZ

PROFILE STATS

Top 3 Salary Increases



Supply Chain /
Export Admin
+11.9%



Commercial Manager
+11.1%



Assistant Accountant
+8.1%

Top 4 Skill Shortages

- 1 Accounts Payable
- 2 Supply chain / Export Admin
- 3 HR Business Partners
- 4 Analyst

Key & Senior Appointments

ARANZ Medical
Group Financial
Controller

Little Biddy Gin
CFO

City Care Water
Commercial Manager

Annual Salary Data 2023

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